

# Benefits Summary

## Health Insurance

Benefit*	Gold 1,000	Silver 3,000
Annual Deductible	\$1,000 / \$4,000	\$3,000 / \$6,000
Out-of-Pocket Max	\$4,000 / \$9,000	\$6,000 / \$9,000
Preventative Health Care Services	\$0	\$0
Primary Care / Specialist	\$10 / \$55	\$10 / \$55
Urgent Care	\$55	\$55
Emergency Room	Deductible	Deductible

## Life Insurance

You are eligible for voluntary life insurance up to \$300,000. Coverage is available for your spouse and children as well.  
\*See benefit summary for complete coverage details.



## Retirement

After one year of service, you are eligible to participate in our 401(k) plan. Better Life Maids offers a company match of up to 5% of your compensation.

## Vision Insurance

### Benefit\*

Eye Exam - \$10 Copay  
Lenses - \$25 copay  
Frames - \$130 allowance  
Necessary Contacts - 100% Covered  
Elective Contacts \$130 allowance

## Dental Insurance

### Benefit\*

Individual Deductible - \$50  
Family Deductible - \$150  
Annual Max Benefit \$1,000  
Preventative - Covered at 100%  
Basic Dental Services - Covered at 80%  
Major Dental Services - Covered at 50%

## Paid Time Off

All full time employees are eligible to accrue paid days off. Each year you are guaranteed 5 personal days, and can earn up to 17 days!

Better Life Maids has 6 paid holidays!

New Years Day | Memorial Day | Independence Day | Labor Day | Thanksgiving Day | Christmas Day

\*This summary is to highlight your benefits. Full Benefit Summaries are available by logging into the benefit portal.

### Cost per Pay Period

Benefit	Employee	Employee + Spouse	Employee + Children	Employee + Family
Medical – Gold 1,000	\$69.40	\$131.13	\$124.02	\$184.71
Medical – Silver 3,000	\$54	\$104.66	\$92.80	\$142.50
Dental	\$5.32	\$10.81	\$13.10	\$19.52
Vision	\$1.94	\$3.56	\$3.80	\$5.80
Life Insurance	Rate depends upon coverage selected			

## Eligibility

### Employee and Dependents

If you are a full-time employee regularly scheduled to work 30 hours or more per week, your benefits will begin:

- The first of the month after 60 days

You also have the option to enroll your eligible dependents in specified benefits, which include:

- Your spouse
- Your children up to age 26, regardless of marital or student status
- Your unmarried children of any age who are incapable of supporting themselves due to a mental or physical disability and who are totally dependent on you

